

CV: AGNIESZKA NOWINSKA

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anowinska.com

SCIENTIFIC FOCUS AREAS

I study topics within three interrelated areas 1) global patterns of inter-firm relations 2) global mobility of individuals 3) the effects of disruptive events such as crisis or norm violation on mobility and inter-firm relations. My main academic achievements include 4 top publications in business and management outlets ranked 4 and 4* (two of these are UTD20).

I have large managerial experience from inside (PI, PostDoc, research assistant and PhD supervisor, founder/coordinator of an academic association, project management with Grundfos and LEGO) and outside academia (mid-manager). I have also a long track of academic mobility including research stays at the Fox School of Business and several European institutions. I am an eager disseminator, part of the Royal Danish Academy of Sciences and Letters and a variety of business associations.

PREVIOUS AND CURRENT EXPERIENCE

2024-now Aalborg University Business School, Associate professor ,
Principal Investigator (PI) DMF fund (1.6mio DKK) responsibility over a Post -Doc
PhD co-supervisor

2020-2024 Aalborg University Business School, Assistant professor
2018-2020 Copenhagen Business School (Denmark), Dpt. Of Strategy and innovation & MADE,
Post-doctoral researcher, Responsible for project management with Grundfos and
LEGO.

2014-2018 Phd Candidate, Copenhagen Business School PhD date: 20-0□2018
2008-2014 Business Development Manager , Fischbein SA (Belgium)
200□2006 Trade Promotion Officer, The Embassy of Poland in Belgium (Belgium)
2006-200□ Business Development Manager , Comarch SA (Belgium)

EDUCATION

2025 Invited for PhD supervision at the Migrations and Organizations conference, Columbia
University , May 2025
Invited research stay at NHH in Bergen February 2025
Invited at the research day and industry conference University of Gothenburg , October.
Invited talk at the United Nations WMU University in Malmo, August.
2023 Research stay at the Fox School of Business , Philadelphia, USA (May, 2023).
Invited research stay at the University of Lille , France (November, 2023)
Cambridge University course on People Analytics.
2022 University Pedagogy Course AAUBS.
2021 Wharton Executive Education, HR Management and Analytics: Unlock the Value of
Human Capital
2014-2018 Copenhagen Business School (Denmark)- Dpt. Of Innovation and Organizational
Economics (currently Strategy and Innovation), Ph.D. Supervisors: Mark Lorenzen,
Professor, Henrik Sornn-Friese, Associate Professor, Hans- Christian Kongsted, Professor.
Committee: Anne Ter Wal, Myriam Mariani, Toke Reichstein.

- 2016 Fox School of Business, Temple University, Philadelphia, USA. Research stay abroad. Sponsor: Ram Mudambi, Professor, Fox School of Business
- 2010 V.U.B and Solvay Business School (Belgium), Master in Management with distinction.
- 2006 Uniwersytet Jagiellonski (Poland), Master in French Philology (1% of GPA).

SUBMITTED AND PLANNED FUNDING APPLICATIONS

- 2015-2018 Travel grants from Otto Mønsted and Oticon.
- 2021-2025 SAMF AAU Talent Program (180.000 DKK), responsible for a Research Assistant
- 2023/2024 Inge Lehman, DFF (submitted in June, 1.2 MIO DKK excluding overhead)
- 2023 Danish Maritime Fund (Principal investigator responsible for a Post -Doc: 1.6 mio DKK granted)

OTHER SCIENTIFIC QUALIFICATIONS AND COMMUNITY

- Reviewer and member of the Academy of Management (OMT and STR), DRUID, IBegin, Part of the European International Business Academy , Academy of Management Review, Research Policy, Industry and Innovation, Journal of Global Mobility, Creativity and Innovation Management
- Social Media Editor for Industry and Innovation
- Founder of the Assistant Professor Circle at AAUBS.
- Part of The Migrations and Organizations conference (Wharton/Columbia)
- Guest lectures: Novo Nordisk, DESMI, Maersk Broker, Arla, Maersk

ACADEMIC AWARDS AND HONORS

- 2021 Best Paper Award (OMSC) Academy of Management Conference.
- 2021-2023 Talent Program, SAMF, AAU. Grant DKK 180.000, responsibility - research assistant
- 2023 8th nominee to the Tietgen Award in Denmark
- Since 2023 Part of the Royal Danish Academy of Science and Letters (Videnskabernes Selskabet)

MANAGEMENT EXPERIENCE

- 2024- now DMF project PI (responsibility over a Post -Doc)
- 2014-now Ongoing project management on several projects with co-authors from USA, DE, AT.
- 2018-2020 Management of research project with Grundfos and LEGO within MADE.
- 2008-2014 Business Development Manager , Fischbein S.A, Brussels, Belgium
- Managing partnership relations, projects with production, marketing and end-customers
- 2008-2008 Trade Promotion Officer, Embassy of Poland, Brussels, Belgium
- Managing bilateral matching events, data base, and trade mission to and from Belgium

VOLUNTEERING

- English classes for Ukrainian refugees in Denmark, since April 2022

TEACHING

Master level: KA IB, KA IM: International Business Theory, International Business Functions, Elective : Ecosystems, Non-equity modes of internationalization (coordinator), Project-based cooperation (coordinator). Supervision: 26 master students (2020-2023) from the field of international business, strategy, data science and marketing and various other project supervision across these disciplines.